



## Corporate & Social Responsibility Policy

GL events UK Ltd is committed to bringing our business values to life operationally, to meet the expectations of our customers, employees, regulators, shareholders, suppliers, the community and our neighbouring environment.

We embrace our social, economic, safety, health and environmental responsibilities and promise that we will:

- actively encourage feedback from our stakeholders, and act on this feedback to ensure that we fulfil the requirements set out in this policy;
- communicate our strategies, targets and performance, openly and honestly in our continual commitment to sustainable development;
- operate an equal opportunities policy for all employees and contracted staff;
- strive to improve performance, and provide and maintain a clean, healthy and risk-free working environment;
- where possible, support the community by employing local trades and services;
- treat employees fairly, and facilitate continual professional and personal development, through a process of two-way communication and consultation;
- uphold the values of honesty, partnership and fairness, to eliminate bribery and corruption;
- set out the terms and conditions of our contracts clearly and openly to safeguard against unfair business practices;
- encourage our suppliers and contractors to adopt responsible business policies and practices in line with our own corporate and social responsibility.

As Managing Director of GL events UK Ltd, I accept responsibility for the implementation of this policy and will ensure that the necessary resources are available to enable all employees to fulfil their duty and responsibility.

A handwritten signature in black ink, appearing to read 'Scott Jameson', written in a cursive style.

Scott Jameson

Managing Director

10<sup>th</sup> March 2017